



# Covenant Community Church

## Worship Director | Position Summary

### Snapshot of the Position

Covenant Community Church is an Evangelical Presbyterian Church in Northern California with roughly 120 members. We strive to celebrate God, connect with others and change the world. Our worship is contemporary, our style is informal, and we are passionate about learning from God's word and growing as his disciples. We are intentionally intergenerational and family-oriented in our approach to worship and life together.

The Director of Worship Ministries is responsible to plan and lead all musical aspects of the worship services in collaboration with the Pastor, and to partner with our other ministries to support our mission.

### Details

- Part-time, up to 20 hours per week. Starting pay range: \$25-30/hour based on experience and education.
- Reports to the Pastor/Head of Staff. Supervises the production lead and volunteers. Works with staff, members of the Worship Committee and other volunteers.

### Spiritual Qualifications

- A personal relationship with Jesus Christ and the ability to communicate the gospel of Jesus Christ through a variety of worship experiences.
- Ability to serve as a spiritual model for our church.
- Willingness to love, serve and pray for the people of our congregation.

### Professional Qualifications

- Education: High school diploma or GED; college coursework in music composition, performance or related field is preferred.
- Musical skills: Excellence as a vocal and, ideally, instrumental musician.
- Experience: 1 year or more of paid or volunteer experience leading in a contemporary worship service, including leading a praise band and recruiting, training, supervising and/or working with volunteers.
- Proficiency in current worship and presentation software and media technology.
- Skills in planning and administration.

## Duties Include

- In collaboration with the pastor, plan and lead weekly contemporary worship services that enable the congregation to authentically encounter God.
- Oversee and coordinate all musical aspects of the worship service.
- Recruit, audition and train adult and teen musicians and singers.
- Promote the spiritual growth of the worship team through building relationships and leading prayer times and devos for the team.
- Coordinate administrative details such as scheduling musicians and other volunteers, downloading chord charts, etc.
- Supervise the production lead in administration of all technical and media functions, including audio, visual, video, sound, computer, software, lights, etc.
- Lead worship at special worship services throughout the year when available.
- Represent the church by engaging with visitors and the congregation on Sundays and in other contexts, and by engaging with the community in outreach events when available.

For a full job description, see <https://www.cccvv.org/worship-director-search>. To apply for the position, please send a cover letter, resume, worship performance videos and any other relevant information to Pastor Nancy Duff at [search@cccvv.org](mailto:search@cccvv.org).