



Covenant Community Church

Assistant Pastor for Next Generations | Job Description

Purpose

The Assistant Pastor for Next Generations provides spiritual, theological, administrative and pastoral leadership for the next generations (infancy through young adults) of CCC while also serving more broadly as a pastor to our congregation.

Responsibilities

Spiritual:

- Profess a personal and mature commitment to Jesus Christ.
- Live a life of active spiritual disciplines and discipleship to Jesus Christ.
- Pray regularly for our next generation and for our congregation.
- Serve as a spiritual model and spiritual leader for our entire church.

Visionary Leadership:

- In collaboration with the Pastor/Head of Staff and Session, and in alignment with the overall vision of the church, create and implement a comprehensive strategy to nurture the next generation (infancy through young adults) into committed disciples of Jesus.
- Champion every next generation age group across the church, inspiring CCC to prioritize these young disciples, to invest in their lives relationally, and foster their inclusion in ministries and events across the church.
- Develop and lead Next Generation teams to minister to each age group from infancy to young adults and their parents. Recruit, train, equip, coach and encourage volunteers and teams.
- Plan, lead, oversee and administer existing regular Next Generation programming (including weekly Sunday children's ministry programs and student ministry gatherings). Oversee annual events for the next generation such as Trunk or Treat, VBS, camps, and mission trips.
- Develop new relational ministries for college/young adults.
- Participate in continuing education focusing on child, adolescent and young adult faith development and ministry.

Christian Formation and Discipleship of the Next Generations:

- Partner with parents, finding ways to support, equip and encourage them as the primary disciplers of their children.
- Disciple our next generation by building relationships with our children, students, young adults and their parents; and by fostering such relationships across the church.
- Teach the Bible with excellence, clarity and authenticity. In collaboration with the Pastor/Head of Staff, choose curriculum for the age group programs of the next generation.
- Provide a warm, safe and friendly environment for children, students, young adults and families.

Pastoral Care of the Next Generations:

- Provide pastoral care to our next generation and their families in conjunction with the Pastor, Elders, Deacons and ministry volunteers. Pastoral care includes, but is not limited to, spiritual guidance, counseling, and hospital visits.

Next Generation Community and Global Outreach:

- Collaborate with local and global ministries and organizations to develop partnerships to engage our church's next generation in mission in alignment with CCC's mission strategy.
- Facilitate ways to focus our attention and resources on the next generation outside the walls of the church. Promote relationships with local schools, ministries and other organizations.
- Build connections with those who serve children, youth and young adults, including City of Vacaville leaders, and pastors and ministry leaders in our community and our denomination.
- Be an exemplary Christian witness in all outside community interactions by being an ambassador for CCC.

General Pastoral:

- Participate regularly in Sunday worship and special services
- Preach 8-12 times per year.
- As part of the pastoral team, administer sacraments; officiate at weddings and funerals/memorials; make hospital visits.
- Participate in church-wide ministry events.
- Other duties as assigned.

Qualifications

Relationships:

- Reports to the Pastor/Head of Staff.
- Supervises Nursery Coordinator, Nursery and Preschool/Toddler staff, VBS Coordinator.
- Supports volunteer leaders and members of Next Generation Ministry teams.
- Meets regularly with the Pastor/Head of Staff, the staff team and each Next Generation Team.
- Participates in all Session meetings (though not a voting member) and in all leadership retreats.
- Participates regularly in the EPC Presbytery of the Pacific Southwest.

Status:

- Full time (40+ hours weekly) ordained exempt. Schedule will fluctuate and will include evenings and weekends as needed to meet ministry needs.

Qualifications:

- Minimum of 3 years of paid or volunteer ministry experience; experience working with children, students and/or young adults is highly desirable.
- Master of Divinity degree or Master of Arts in a theological discipline from an accredited evangelical seminary, or equivalent (those in their last year of seminary are also invited to apply).
- Ordained or able to be ordained in the Evangelical Presbyterian Church.

Salary:

- Starting salary will be based on education and experience within a range of \$60K-65K annually. An employee benefit package is included.
- If the candidate is not ready to be ordained within the first year, scoping will be at a lower director level until ordination is attained.

For further information about this position, please see our other documents in this posting. Interested candidates should send a cover letter, resume, sermon link (if available) and any other relevant information to Pastor Nancy Duff, search@cccwv.org.